

2013 Salary Survey - North Dakota League of Cities - Cities under 1,000

City	Mayor	Council/ Commission	Municipal Judge	Clerk of Court	City Auditor	Deputy Auditor	City Administrator	Finance Director
Argusville	\$35/mtg	\$25/mtg			\$500/mo			
Buffalo	\$100/mo	\$60/mo			\$13/hr			
Drake	\$50/mo	\$35/mo			\$9.50/hr			
Drayton	\$150/mo	\$50/mtg	\$100/mo		\$17.09/hr			
Edinburg	\$50/mo	\$50/mo	\$247/mo					
Elgin	\$100/mo	\$75/mtg	\$100/mo		\$1317/mo			
Flasher	\$60/mo	\$40/mo	\$100/mo		\$12.36/hr			
Forman	\$1000/yr	\$500/yr			\$13.50/hr			
Glenburn	\$750/yr	\$600/yr			\$11.83/hr			
Grenora	\$75/mtg	\$30/mtg	\$20/mo		\$2033/mo			
Gwinner	\$600/yr	\$600/yr			\$19.95/hr			
Harwood	\$125/mo	\$100/mo			\$3034/mo			
Hatton	\$100/mo	\$50/mtg	\$100/mo		\$2600/mo			
Hazelton	\$25/mtg	\$25/mtg			\$14.50/hr			
Kindred	\$200/mo	\$75/mo,50/mtg			\$2007/mo			
Mapleton	\$100/mo	\$75/mo			\$3400/mo	\$12/hr		
McClusky	\$375/mo	\$225/mo	\$100/mo		\$700/mo			
Minnewaukan	\$150/mo	\$75/mo			\$18/hr			
Mott	\$200/mo	\$100/mo			\$1408-2112			
New Leipzig	\$60/mtg	\$40/mtg	\$180/yr		\$11.59/hr			
Pick City	\$65/mo	\$45/mo	\$75/mo	\$65/mo	\$1223/mo	\$9.60/hr		
Portland	\$100/mo	\$75/mo	\$100/mo		\$1333/mo			
Reiles Acres	\$250/mo	\$100/mo			\$700/mo			
Riverdale	\$70/mo	\$50/mo	\$100/mo	\$25/mo	\$2271/mo			
Rutland	\$55/mo	\$50/mo			\$350/mo			
Solen	\$20/mo	\$20/mo			\$189/mo			
Steele	\$200/mo	\$45/mtg	\$200/mo		\$1350/mo	\$9.45/hr		
Underwood	\$125/mo	\$100/mo	\$250/mo	\$2832/mo				
Verona	\$50/mo	\$12.50/mo			\$150/mo			
Walhalla	\$4000/yr	\$30/mtg	\$3600/yr		\$3031/mo			
Wyndmere	\$75/mo	\$60/mo			\$2360/mo			

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City	HR Director	City Engineer	City Planner	City Assessor	Property Appraiser	Building Inspector	Director of Public Works	Street Supt.
Argusville								
Buffalo				county	county		\$16.50/hr	
Drake							\$14.50/hr	
Drayton								\$17.45/hr
Edinburg				\$500/mo				
Elgin				\$3000/yr			\$2250/mo	
Flasher		\$17/hr		\$550/yr				
Forman				co. contract			\$2929/mo	
Glenburn				co. contract				\$3379/mo
Grenora							\$21.50/hr	\$21/50/hr
Gwinner		contract					\$1931/mo	
Harwood						\$100/mo	\$4079/mo	
Hatton				\$2900/yr				\$3975/mo
Hazelton							\$18/hr	
Kindred		contract		contract			\$2912/mo	
Mapleton		contract		co. contract		contract	\$16.97/hr	
McClusky							\$1830/mo	
Minnewaukan								
Mott							\$1666-3416	\$1733-2600
New Leipzig				\$300/yr			\$12.03/hr	
Pick City		contract		\$900/yr			\$2992/mo	
Portland							\$2666/mo	
Reiles Acres				\$25/home		\$60/inspection		
Riverdale		contract		contract		\$100/mo	\$17.70/hr	
Rutland							contract	
Solen								
Steele				\$1400/yr		\$25/inspection	\$17.06/hr	\$15.75/hr
Underwood				co. contract		fees	\$3466/mo	
Verona				\$12.50/hr			\$150/mo	
Walhalla				\$4000/yr				\$3493/mo
Wyndmere				county				\$2560/mo

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City	Civic Center Manager	Airport Manager	City Attorney	Police Chief	Police Captain	Police Lieutenant	Police Sergeant	Police Officer
Argusville								
Buffalo			\$250/mo					
Drake								
Drayton								\$18.58/hr
Edinburg								
Elgin				co. contract				
Flasher			\$50/mo					
Forman								\$15/hr
Glenburn			\$1200/yr ret.	co. contract				
Grenora								
Gwinner			\$6203/yr	co. contract				
Harwood								
Hatton								\$3716/mo
Hazelton								
Kindred			contract	co. contract				
Mapleton			contract					
McClusky								
Minnewaukan			\$100/mo +					
Mott				co. contract				
New Leipzig				co. contract				
Pick City			\$175/hr					
Portland								
Reiles Acres								
Riverdale			contract	co. contract				
Rutland				county				
Solen			\$90/hr					
Steele			\$200/mo ret.	\$3070/mo				
Underwood				co. contract				
Verona								
Walhalla				\$3584/mo				\$3012/mo
Wyndmere			contract					

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City	Investigator	Animal Control Officer	Dispatch Supervisor	Dispatcher I	Dispatcher II	Fire Chief	Firefighter	Ambulance Driver
Argusville								
Buffalo		\$2200/yr				volunteer	volunteer	volunteer
Drake								
Drayton								
Edinburg								
Elgin								
Flasher						\$10/hr		\$10/hr
Forman								
Glenburn								
Grenora								
Gwinner						volunteer	volunteer	volunteer
Harwood								
Hatton						volunteer	volunteer	
Hazelton								
Kindred						volunteer	volunteer	volunteer
Mapleton						volunteer	volunteer	
McClusky								
Minnewaukan								
Mott								
New Leipzig								
Pick City								
Portland								
Reiles Acres								
Riverdale						volunteer	volunteer	
Rutland								
Solen								
Steele								
Underwood								
Verona						volunteer	volunteer	
Walhalla						volunteer	volunteer	
Wyndmere								

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City	Information Tech. Director	Library Director	Librarian	Administrative Assistant	Account Clerk	Secretary	Sr. Equipment Operator	Equipment Operator
Argusville								
Buffalo								
Drake								
Drayton								
Edinburg								
Elgin								
Flasher								
Forman			\$10/hr					
Glenburn								
Grenora								
Gwinner								
Harwood								
Hatton								
Hazelton								
Kindred								
Mapleton								\$15/hr
McClusky								
Minnewaukan			\$8.25/hr					
Mott			\$565-780/mo					
New Leipzig								
Pick City								
Portland								
Reiles Acres								\$18/hr
Riverdale								
Rutland								
Solen							\$12.60/hr	\$12.60/hr
Steele								
Underwood		\$10.75/hr	\$9.05/hr	\$9.60/hr			\$20/hr	\$16/hr
Verona								
Walhalla		\$9/hr	\$8/hr					\$2522/mo
Wyndmere								

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City	Sr. Treatment Plant Operator	Treatment Plant Operator	Meter Reader	Laborer	Park Board Member	Park Supt.	Park Clerk	Recreation Director
Argusville	\$1000/mo							
Buffalo				\$267/mo				
Drake								
Drayton	\$18.43/hr	\$16.30/hr						
Edinburg								
Elgin				\$10/hr				
Flasher					\$20/mo		\$2000/yr	
Forman				\$2520/mo				
Glenburn					\$15/mtg		\$25/mtg.	
Grenora								
Gwinner				\$15.54/hr	\$300/yr	\$300/yr	\$1200/yr	
Harwood					\$21/mo		\$20/mo	
Hatton								
Hazelton								
Kindred								
Mapleton				\$8/hr	\$200/qrt		\$200/qrt	
McClusky								
Minnewaukan	\$13.36/hr	\$11/hr						
Mott								
New Leipzig				\$10/hr	\$40/yr		\$40/yr	
Pick City								
Portland								
Reiles Acres								
Riverdale	\$19.82/hr			\$12/hr	\$30/mo	\$10/hr	\$50/mo	
Rutland	\$37.50/hr							
Solen	\$210/mo	\$105/mo		\$10/hr				
Steele				\$15/hr	\$20/mtg	\$15/hr	\$850/yr	
Underwood				\$8.80/hr	\$40/mo			
Verona								
Walhalla				\$2266/mo				
Wyndmere								

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City	Days of Paid Fringe Benefits Vacation/Year	Additional days for longevity	Carry-over vacation	Days of sick leave per year	Maximum sick leave accum.	Sick leave payout policy	Sick leave bank	Retirement Plan
Argusville								
Buffalo								
Drake				6 days	10 days	50% of unused	no	
Drayton	10 days	5 days	prior year's	12 days	48 days	no		NDPERS
Edinburg								
Elgin	10 days		5 days	12 days	15 days			NDPERS
Flasher	6 days		24 days	6 days	120 days	none	no	
Forman	18 days	4 days	25 days	inc. in vacation			no	NDPERS
Glenburn	9 days	12 days	30 days	12 days	60 days	hrs. over 480		NDPERS
Grenora	10 days	10 days	none	12 days				
Gwinner								NDPERS
Harwood	12 days	6 days		0 12 days	25 days	20%	no	NDPERS
Hatton	10 days		10 days	12 days	30 days			NDPERS
Hazelton	varies		30 days	12 days	unlimited	based on yrs	no	none
Kindred	12 days	9 days	30 days	12 days		10% after 10 yr		457
Mapleton	12 days	6 days	20 days	12 days	20 days	no	no	NDPERS
McClusky	20 days	0 days	0 days	6 days			no	NDPERS
Minnewaukan	10 days			12 days				
Mott	10 days		unlimited	5 days	unlimited	no payout	no	NDPERS
New Leipzig	20 days		40 days	5 days	15 days			NDPERS
Pick City	15 days	12 days	unlimited	12 days	unlimited	20% at retire.		NDPERS
Portland	10 days							IRA
Reiles Acres								
Riverdale	12 days	9 days	5 days	12 days	none	none	no	5% ann. Salary
Rutland								
Solen								
Steele	7 days	7 days		12 days	120 days			Simple IRA
Underwood	5 days	10 days	0 days	12 days	none	none	yes	NDPERS
Verona								
Walhalla	10 days	10 days						NDPERS
Wyndmere	5 days	15 days	none	12 days	30 days			

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City	Defined benef. or contribution	City's contrib. to retirement	Employee's contribution	Health Ins. Plan	% ins. Paid by City	% ins. Paid by Employee	# of holidays per year	Mileage allowance
Argusville								
Buffalo								
Drake							9 days	state rate
Drayton	benefit	11.26%	2%	BCBS	80%sgl, 65%fam	20%sgl,35%fam	9	55.5 cents
Edinburg								
Elgin		100%	0%	NDPERS	100%	0%	8 days	state rate
Flasher							7 days	state rate
Forman		1/2 emp to 3%		BCBS	85%	15%	state	state rate
Glenburn		6.12%	6%	BSBS	50%	50%	10 days	state rate
Grenora					single policy	remainder	9 days	55 cents
Gwinner		5%	4%	NDPERS	100%	0%	10 days	state rate
Harwood		6.12%	5%	NDPERS	80%	20%	13 days	56.50%
Hatton		13.26%		BSBS	100%		8 days	state rate
Hazelton					50%	50%	state	state rate
Kindred	contribution	100%			100%		10 days	state rate
Mapleton		7.12%	7%	BCBS	90%	10%	12.5 days	56 cents
McClusky		100%	0%				10 days	56.5 cents
Minnewaukan				single IHC	100%			
Mott		7%	6%	BCBS			11 days	56.5 cents
New Leipzig	benefit	7.26%	6%	NDPERS	100%		8 days	state rate
Pick City		3.00%	3%		up to \$700,	fam or single	10 days	55.5 cents
Portland		3%	3 to 6%	BCBS	100%	0%	4 days	state rate
Reiles Acres								
Riverdale		5%		BCBS	93%	7%	10 days	state rate
Rutland								
Solen								56 cents
Steele		3%			\$1000/month		10 days	55.5 cents
Underwood		100%		NDPERS	97%	3%	10 days	41 cents
Verona								
Walhalla		7.26%	6%	BCBS	100%		8 days	state rate
Wyndmere							10 days	state rate

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City	Police Dept. Employees	Fire Dept. Employees	Public Works Employees	Admin/Other Employees	Part-Time	Seasonal	TOTAL City Employees
Argusville					2		2
Buffalo			1		3	1	5
Drake			1	1			2
Drayton	2	volunteer	3	1		2	8
Edinburg					2		2
Elgin			1		3		4
Flasher					2		2
Forman			2		3	1	6
Glenburn			1	1			2
Grenora			1		1		2
Gwinner			2		1		3
Harwood			1	1	2	1	5
Hatton	2		1	1			4
Hazelton			1	1		1	3
Kindred			1	1			2
Mapleton			1	1	2	1	5
McClusky			1	1			2
Minnewaukan					3		3
Mott			2	1	1		4
New Leipzig			1		4		5
Picjk City		volunteer	1	2			3
Portland			1		1	1	3
Reiles Acres					3		3
Riverdale			2	1		1	4
Rutland					2		2
Solen					4		4
Steele	1	volunteer	3	2	1	4	11
Underwood			1	1	4	3	9
Verona		volunteer			2		2
Walhalla	2		3	2	4	18	29
Wyndmere			1	1			2