

2015 Salary Survey - North Dakota League of Cities - Cities under 1,000

City	Mayor	Council/ Commission	Municipal Judge	Clerk of Court	City Auditor	Deputy Auditor	City Administrator	Finance Director
Anamoose	\$100/mo	\$30/mo			\$20/hr			
Argusville	\$85/mo	\$50/mo			\$500/mo			
Belfield	\$60/mtg	\$50/mtg			\$4,035/mo	\$2,155/mo		
Bowbells	\$150/mo	\$75/mo			\$3,646/mo			
Drake	\$100/mo	\$70/mo			\$11.50/hr			
Edinburg	\$50/mo	\$50/mo			\$250/mo			
Elgin	\$100/mo	\$75/mo	\$100/mo		\$1,476/mo			
Flasher	\$60/mtg	\$40/mtg	\$100/mo		\$16/hr			
Forbes	\$35/mtg	\$25/mtg			\$350/mo			
Glenburn	\$62.50/mo	\$50/mo	\$100/mo		\$14/hr			
Hazelton	\$50/mo	\$50/mo	\$200/mo		\$16.50/hr			
Lakota	\$100/mo	\$50/mo			\$2,924/mo			
Lehr	\$130/mo	\$80/mtg			\$1,000/mo			
Lidgerwood	\$100/mo	\$60/mtg	\$100/mo		\$2,253/mo			
Mapleton	\$130/mo	\$105/mo			\$3,800/mo	\$2,868/mo		
Max	\$95/mo	\$75/mo			\$1,885/mo			
Medora	\$550/mo	\$500/mo			\$3,666/mo	\$15/hr		
Minnewaukan	\$150/mo	\$100/mo			\$18/hr			
Mott	\$200/mo	\$100/mo			\$1,940/mo			
Northwood	\$120/mo	\$60/mo	\$172/mo	\$40/mo	\$2,333/mo			
Oxbow	\$1,500/mo	\$250/mo			\$750/mo			
Pick City	\$65/mo	\$50/mo	\$75/mo	\$65/mo	\$1,273/mo	\$10/hr		
Reile's Acres	\$250/mo	\$100/mo			\$700/mo			
Rhame	\$166/mo	\$110/mo	\$42/mo		\$2,600/mo			
Riverdale	\$70/mo	\$50/mo	\$100/mo	\$25/mo	\$2,800/mo			
Rutland	\$60/mo	\$50/mo			\$350/mo			
Sawyer	\$35/mo	\$35/mo			\$1,284/mo			
Sentinel Butte					\$945/mo			
St. John	\$200/mo	\$75/mo	\$200/mo	\$150/mo	\$1500/mo			
St. Thomas	\$100/mo	\$40/mo	\$200/mo		\$850/mo			
Thompson	\$330/mo	\$50/mo+mtg	\$120/mo		\$17.90/hr		\$17.06/hr	
Underwood	\$125/mo	\$100/mo	\$250/mo		\$3,050/mo			
Verona	\$41/mo	\$10/mo			\$330/mo			

2015 Salary Survey - North Dakota League of Cities - Cities under 1,000

City	HR Director	City Engineer	City Planner	City Assessor	Property Appraiser	Building Inspector	Director of Public Works	Street Supt.
Anamoose								
Argusville							\$1,000/mo	
Belfield		contract				contract	\$4,231/mo	\$3,669/mo
Bowbells							\$4,290/mo	
Drake								
Edinburg								
Elgin				\$333/mo			\$18/hr	\$18/hr
Flasher				\$550/yr			\$17.50/hr	
Forbes								
Glenburn				\$125/mo			\$3520/mo	
Hazelton								
Lakota				\$100/mo			\$5416/mo	
Lehr								
Lidgerwood				county				\$3,293/mo
Mapleton							\$3,313/mo	
Max								
Medora							\$4,384/mo	
Minnewaukan				\$800/yr			\$13.77/hr	\$12.33/hr
Mott							\$3,674/mo	\$2,730/mo
Northwood								\$3,049/mo
Oxbow								
Pick City				\$900/yr			\$3,256/mo	
Reile's Acres								
Rhame		\$3,250/mo						
Riverdale						\$100/mo	\$3,400/mo	
Rutland							contract	contract
Sawyer							\$1,170/mo	\$1,170/mo
Sentinel Butte								
St. John				\$500/yr			\$15/hr	\$15/hr
St. Thomas				\$1,200/yr				\$2,142/mo
Thompson				contract			\$24.65/hr	
Underwood							\$3,657/mo	
Verona				\$10.42/mo				

2015 Salary Survey - North Dakota League of Cities - Cities under 1,000

City	Civic Center Manager	Airport Manager	City Attorney	Police Chief	Police Captain	Police Lieutenant	Police Sergeant	Police Officer
Anamoose								
Argusville								
Belfield			contract	\$5,305/mo				\$4,000/mo
Bowbells			\$600/mo					
Drake								
Edinburg								
Elgin	\$600/mo		\$200/mo	contract				
Flasher								
Forbes								
Glenburn								
Hazelton								
Lakota			\$240/mo					
Lehr								
Lidgerwood			contract					contract
Mapleton								
Max								
Medora	\$3,077/mo			\$3,765/mo				\$3,749
Minnewaukan			\$100/mo					
Mott								
Northwood				\$3,754/mo				\$2,919/mo
Oxbow								
Pick City			\$200/hr					
Reile's Acres								
Rhame								
Riverdale								
Rutland								
Sawyer								
Sentinel Butte								
St. John								
St. Thomas								
Thompson								
Underwood								
Verona								

2015 Salary Survey - North Dakota League of Cities - Cities under 1,000

City	Investigator	Animal Control Officer	Dispatch Supervisor	Dispatcher I	Dispatcher II	Fire Chief	Firefighter	Ambulance Driver
Anamoose						volunteer	volunteer	
Argusville								
Belfield		\$300/mo						
Bowbells								
Drake								
Edinburg								
Elgin								
Flasher								
Forbes								
Glenburn								
Hazelton								
Lakota								
Lehr								
Lidgerwood								
Mapleton								
Max								
Medora								
Minnewaukan						vol.	vol.	
Mott								
Northwood								
Oxbow								
Pick City						vol.	vol.	
Reile's Acres								
Rhame								
Riverdale								
Rutland								
Sawyer								
Sentinel Butte								
St. John								
St. Thomas								
Thompson						vol.	vol.	vol.
Underwood								
Verona								

2015 Salary Survey - North Dakota League of Cities - Cities under 1,000

City	Information Tech. Director	Library Director	Librarian	Administrative Assistant	Account Clerk	Secretary	Sr. Equipment Operator	Equipment Operator
Anamoose								
Argusville								
Belfield								
Bowbells			\$8.50/hr					
Drake								
Edinburg								
Elgin								
Flasher								
Forbes								
Glenburn								
Hazelton								
Lakota		\$865/mo		\$936/mo				
Lehr								
Lidgerwood			\$8/hr					
Mapleton								
Max								\$2,600/mo
Medora								
Minnewaukan			\$550/mo					
Mott		\$547/mo						
Northwood								
Oxbow								
Pick City								
Reile's Acres								\$18/hr
Rhame								
Riverdale								
Rutland								
Sawyer								
Sentinel Butte								
St. John								\$15/hr
St. Thomas								
Thompson								
Underwood			\$10.50/hr			\$10.30/hr	\$20/hr	\$12/hr
Verona								

2015 Salary Survey - North Dakota League of Cities - Cities under 1,000

City	Sr. Treatment Plant Operator	Treatment Plant Operator	Meter Reader	Laborer	Park Board Member	Park Supt.	Park Clerk	Recreation Director
Anamoose					volunteer		\$100/mo	
Argusville								
Belfield				\$3,113/mo				
Bowbells								
Drake	\$16.50/hr							
Edinburg								
Elgin								
Flasher				\$10/hr				
Forbes			\$50/mo					
Glenburn					\$15/mo		\$25/mo	
Hazelton		\$18.50/hr						
Lakota	\$3066/mo		\$250/mo		\$20/mo		\$50/mo	
Lehr								
Lidgerwood					\$20/mtg		\$100/mo	
Mapleton					\$93/mo	\$93/mo		\$93/mo
Max								
Medora								
Minnewaukan		\$12/hr	\$12/hr		volunteer	volunteer	volunteer	volunteer
Mott								
Northwood			\$1,320/mo	\$1,920/mo				
Oxbow								
Pick City								
Reile's Acres								
Rhame								
Riverdale		\$3,600/mo		\$2,200/mo	\$30/mtg		\$50/mo	
Rutland		\$37.50/hr	\$42/mo					
Sawyer								
Sentinel Butte								
St. John		\$15/hr	\$15/hr	\$15/hr				
St. Thomas				\$10/hr				
Thompson					volunteer			
Underwood				\$10/hr	\$40/mo			\$1,000/summe
Verona								

2015 Salary Survey - North Dakota League of Cities - Cities under 1,000

City	Days of Paid Fringe Benefits Vacation/Year	Additional days for longevity	Carry-over vacation	Days of sick leave per year	Maximum sick leave accum.	Sick leave payout policy	Sick leave bank	Retirement Plan
Anamoose	40 hrs/year							
Argusville								
Belfield	80 hrs/year		30 days	12 days	15 days	10%		NDPERS
Bowbells								SEP
Drake				6 days	20 days			
Edinburg								
Elgin	10 days	10 days	5 days	12 days	15 days			NDPERS
Flasher	12 days		3 days	4 days	15 days			
Forbes								
Glenburn	12 days		all	12 days	60 days			NDPERS
Hazelton	8 days	3 days	30 days	12 days	no max	paid after 5 yrs		
Lakota	5 days	5 days/5 yrs	5 days	12 days	80 days	paid after ret.		NDPERS
Lehr								
Lidgerwood	5 days	15 days	15 days	12 days	120 days			NDPERS
Mapleton	12 days	12 days	20 days	12 days	20 days	20% at term.		NDPERS
Max								
Medora								NDPERS
Minnewaukan	10 days		20 days	10 days	20 days			
Mott	10 days	5-10 days	all	12 days	no max			401K
Northwood								
Oxbow								
Pick City	15 days	3 days	15 days	12 days	no max	20%	no	def. comp.
Reile's Acres								
Rhame	10 days		5 days	5 days	10 days			NDPERS
Riverdale	12 days	3 days/6 yrs	5 days	12 days	no max			5% of salary
Rutland	0 days							
Sawyer								
Sentinel Butte								
St. John								
St. Thomas								
Thompson		15 days	none	12 days	no max	10% to ret.		NDPERS
Underwood	5 days	10 days		8 days	no max			NDPERS
Verona								

2015 Salary Survey - North Dakota League of Cities - Cities under 1,000

City	Defined benef. or contribution to retirement	City's contrib.	Employee's contribution	Health Ins. Plan	% ins. Paid by City	% ins. Paid by Employee	# of holidays per year	Mileage allowance
Anamoose								IRS rate
Argusville								
Belfield		10.26%	5%	NDPERS	100%		10	0.575
Bowbells		5.00%			7.6% of wages			
Drake					20%	80%	9	0.575
Edinburg								
Elgin		15.26%		BCBS	100%		8	state rate
Flasher							7	state rate
Forbes								
Glenburn		8.26%	7%	BCBS	50% family	50%	10	state rate
Hazelton				BCBS	100% single		10	state rate
Lakota		8.26%	7%	BCBS	100% single		10.5	56.50%
Lehr								0.575
Lidgerwood		8.26%	7%				13	state rate
Mapleton		8.26%	7%	BCBS	95%	5%	13	0.566
Max				BCBS	first \$300	anything > \$300	0	state rate
Medora				NDPERS	100%		10	state rate
Minnewaukan				single	100%		4	state rate
Mott	contribution	6%	7%	BCBS	100%		10	0.57
Northwood								
Oxbow								
Pick City		3%	3%			100% to \$700	10	55.5
Reile's Acres								
Rhame		12%		BCBS	100%		9	0.565
Riverdale				BCBS	85%	15	10	state rate
Rutland							0	state rate
Sawyer							7	
Sentinel Butte								
St. John							0	0.575
St. Thomas							0	0.575
Thompson		11.26%	4%	BCBS	100%sgl,88fam	12% family	10	state rate
Underwood	benefit	8.26%		BCBS	100%		10	0.41
Verona								0.55

2015 Salary Survey - North Dakota League of Cities - Cities under 1,000

City	Police Dept. Employees	Fire Dept. Employees	Public Works Employees	Admin/Other Employees	Part-Time	Seasonal	TOTAL City Employees
Anamoose						1	1
Argusville			1	1			2
Belfield		3 vol.	3	2	3		11
Bpwbells	contract	vol.	1	1	4		6
Drake					2		2
Edinburg							
Elgin		vol.	2	1	2	3	8
Flasher			1	1	1		3
Forbes					1		1
Glenburn	contract		1	1			2
Hazelton			1	1			2
Lakota			3	1	3	2	9
Lehr				1	2		3
Lidgerwood			1	1	1		3
Mapleton	contract	vol.	2	1	1	1	5
Max			1	1			2
Medora		2	2	1		2	7
Minnewaukan			2	1			3
Mott			2	9		1	12
Northwood							
Oxbow							
Pick City		vol.	1	2			3
Reile's Acres			2	1			3
Rhame			1	1			2
Riverdale			2	1		1	4
Rutland		vol.	2	1			3
Sawyer			1	1		1	3
Sentinel Butte							
St. John	contract	vol.	1	3			4
St. Thomas			1	1	1	1	4
Thompson			1	2	1		4
Underwood			1	1	3	1	6
Verona			1	1			2